

**LEADERSHIP, COACHING AND FOLLOWERSHIP: AN
IMPORTANT EQUATION**

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In a leadership-focused world, followers matter, too

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And, you will make more of a positive difference in your organization and you will be happier. Such a search for singular definitions is not Coaching and Followership: An Important Equation impressive or useful when it relates to a complex and ambiguous social phenomenon such as leadership; such a search can paralyze rather than clarify research Solomon,pp. Carolina Esteves de Andrade rated it it was amazing Mar 13,

Those who choose to follow this principle will not casually accept the author's definition of leadership. The leader voyages with others; the leader steers the ship; she is a key figure whose actions or inactions can determine the well-being and the broader good of the followers and others Hollander,p. The phenomenon of direction and guidance, coaching and mentoring, has at least three components: Coaching and Followership: An Important Equation leader, leadership, and followers. One could presume that leaders who follow this process strictly and consistently are ethical leaders.

View Course Times. Focus on leaders is disproportionate to what actually occurs. Leaders owe a covenant to the organization – a new reference point for what caring, purposeful, and committed people can be in an institutional setting.